Beyond Project Management: Create More Impact with What You Know

European Foundation Center 2004 Annual Conference Athens, Greece

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The Difference Between Information and Knowledge

- i Books on a bookshelf = information
- i The application of information to solve a problem = <u>knowledge</u>

Knowledge is a human act

 To solve problems, professionals piece information together, reflect on their experience, generate and use insights to solve problems.







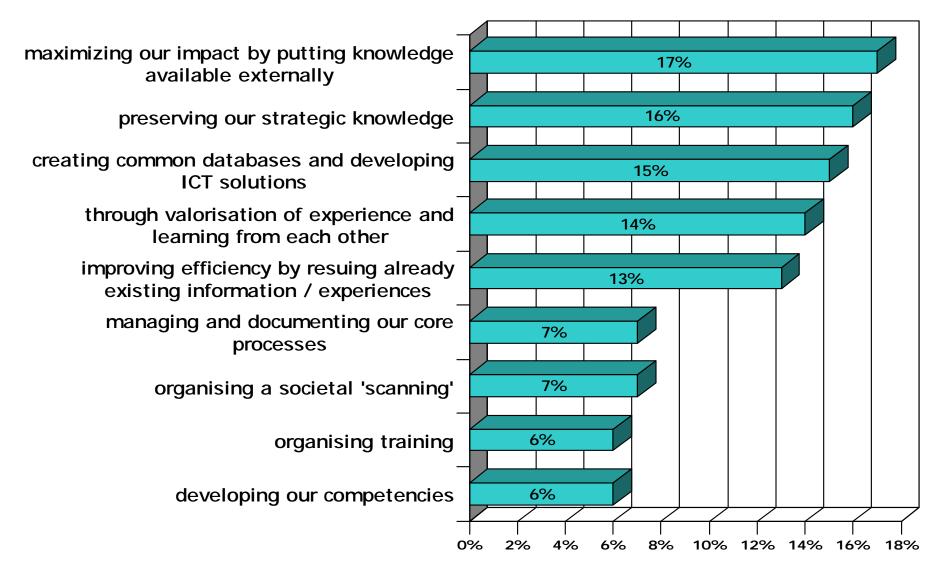
Some Key Questions for Foundations

- i What information and knowledge do we need to achieve our goals?
- i How can we gather, classify, and share information so that it's most useful?
- i What tools can help us to store, access and analyze information?
- How can we gain insights and knowledge to make better informed decisions?

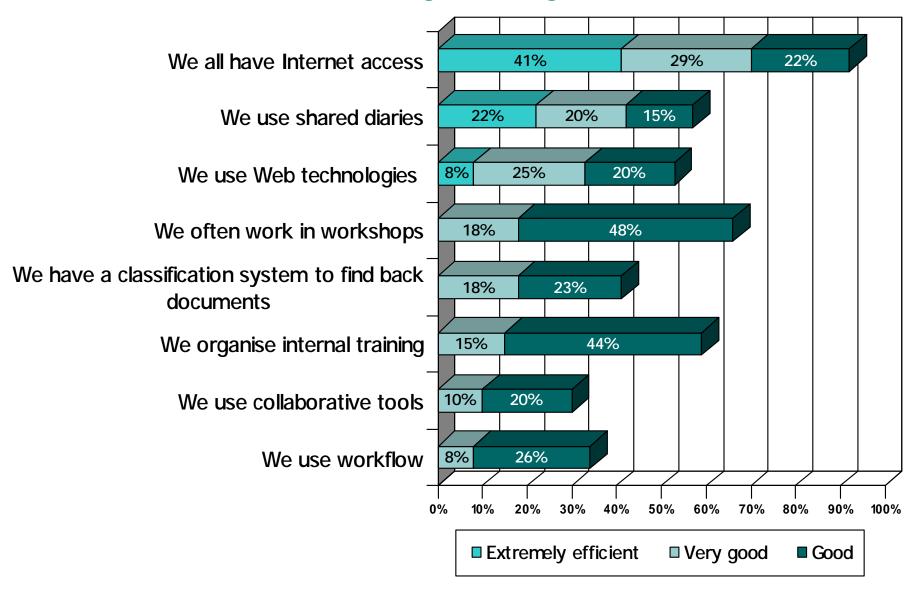




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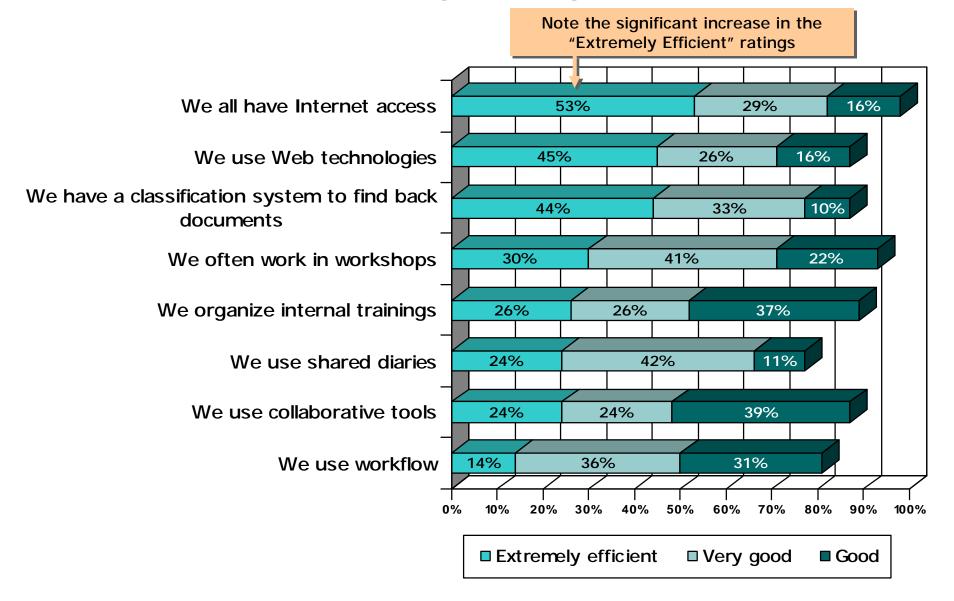


Current Priorities in European Foundation Knowledge Management



Source: 2003 EFC – King Baudouin Survey of 56 European Foundations, May 2004

Future Priorities in European Foundation Knowledge Management



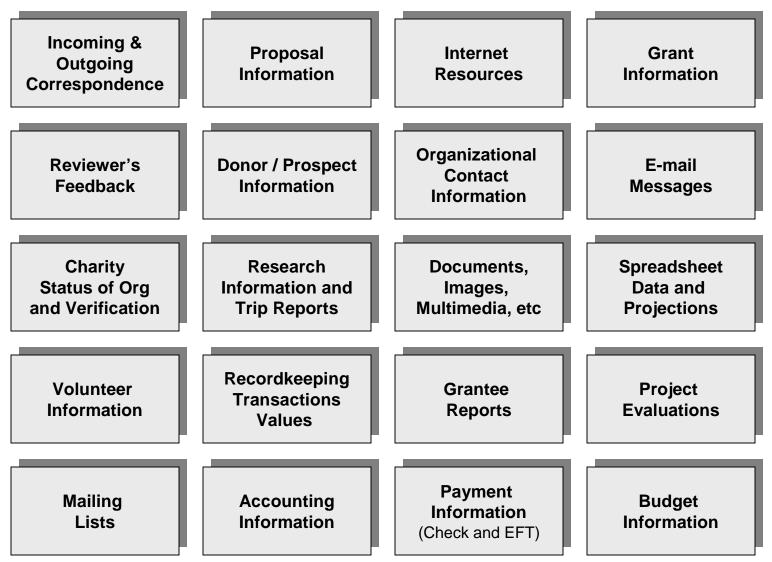
Greatest Needs Expressed by Foundation Staff

- "Our staff members classify and store information individually – everyone does it differently and there's not a lot of sharing."
- "We have lots of incomplete and duplicate information."
- i "Our paper files never stop growing we need a way to archive and access historical information."
- "We need to improve our systems, streamline our workflow, and operate more efficiently."
- "Our systems aren't well integrated – we have islands of information everywhere."

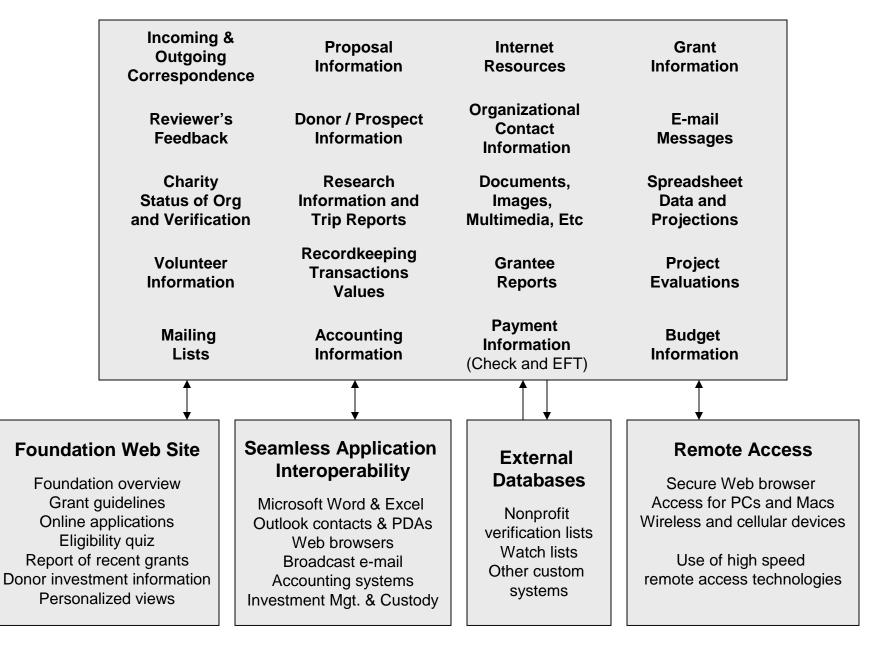




Islands of Information



A Fully Integrated Information System



Some Capabilities of the Best Grant / Project Management Systems

- Easy and powerful searching
- **b** User defined data classification
- Flexible reporting
- One-step mailmerge with Word and export to Excel
- Personalized interfaces for users and languages
- Synchronization with Outlook e-mail and contacts
- Built-in links to Internet based resources
- Contact management
- Document management





More Capabilities of the Best Grant / Project Management Systems

- Customizable screens
- Links to Web sites
- Two-way links to databases and accounting packages
- Dynamic links to charity and watch list services



- Systems security and audit trails
- Online submission of proposals, and reports with automatic virus checking of all incoming files
- Secure remote Web-based system access





Searching for Information

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<u>}</u> ! □	Disposition	Type/Status	Organization	Reg/Granted	Project Title	Fund/Program	ID/Ref	Audit
1.	Approved /24/2003 Start: 3/24/2003 End: 3/24/2004	Cash Grants Active Grant	Brooklyn Ballet Margaret Neff Tel: (212) 555-3874 Fax: (212) 555-3457	Grant: \$2,000.00 Paid: \$0.00 Bal: \$2,000.00 Term: 12 Months		Discretionary Arts and Culture	428.02	Created: 9/30/2002 b Changed: 1/24/2003
1.	Pending /3/2003 (CHARITY)	Cash Grants Initial Review	California Children's Theatre David Anderson Tel: (405) 555-5544 anderson@cct.org	\$2,500.00	Annual Support	Discretionary Arts and Culture	430.02	Created: 9/30/2002 t Changed: 2/4/2003 t
1.	Pending 73/2003 (CHARITY)	Cash Grants Initial Review	Shea Dance Company Johnathan J. Smith Tel: (212) 555-3872 Fax: (212) 555-3849	\$1,500.00	Fall Dance Recital	Discretionary Arts and Culture	429.02	Created: 9/30/2002 b Changed: 2/4/2003 b
1	² ending 0/1/2002 (CR)	Cash Grants Staff Review	Brooklyn Ballet Margaret Neff Tel: (212) 555-3874 Fax: (212) 555-3457	\$2,000.00	Fall Dance Recital	Foundation Arts and Culture	282.01	Created: 2/13/2001 b Changed: 10/28/200
8.	Approved 1/19/2002 Start: 8/30/2002 End: 8/30/2003	In Kind Services In Progress	Brooklyn Ballet Margaret Neff Tel: (212) 555-3874 Fax: (212) 555-3457			Discretionary Arts and Culture	383	Created: 11/6/2001 b Changed: 10/28/200
7.	Pending 1/8/2002 (LW)	Dinners & Events Accepted	Shea Dance Company Johnathan J. Smith Tel: (212) 555-3872 Fax: (212) 555-3849	\$5,250.00	The 2002 Annual Banquet	Discretionary Arts and Culture	215.03	Created: 1/8/2002 by Changed: 10/28/200
6.	Pending 5/27/2002 (KG)	Cash Grants Staff Review	Shea Dance Company Johnathan J. Smith Tel: (212) 555-3872 Fax: (212) 555-3849	\$10,000.00	Tots on Stage	Foundation Arts and Culture	299	Created: 2/2/2000 by Changed: 10/28/200
2.	Approved 2/20/2002 Start: 2/20/2002 End: 2/20/2003	Cash Grants Active Grant	New York Youth Sing for Peace Jamie Ericson Tel: 212-555-7884 jericson@NYYSfp.org	Paid: \$15,000.00	Collaboration	Foundation Arts and Culture	418	Created: 4/4/2002 by Changed: 10/28/200
2.	Approved 2/19/2002 Start: 2/19/2002 End: 2/19/2002	Cash Grants Closed Grant	Brooklyn Ballet Margaret Neff Tel: (212) 555-3874 Fax: (212) 555-3457	Grant: \$2,000.00 Paid: \$2,000.00 Bal.: \$0.00 Term: 0 Months		Discretionary Arts and Culture	428.01	Created: 9/30/2002 b Changed: 10/28/200
2.	Approved 2/19/2002 Start: 2/19/2002	Cash Grants Closed Grant	California Children's Theatre David Anderson Tel: (405) 555-5544	Grant: \$2,500.00 Paid: \$2,500.00 Bal.: \$0.00		Discretionary Arts and Culture	430.01	Created: 9/30/2002 t Changed: 10/28/200

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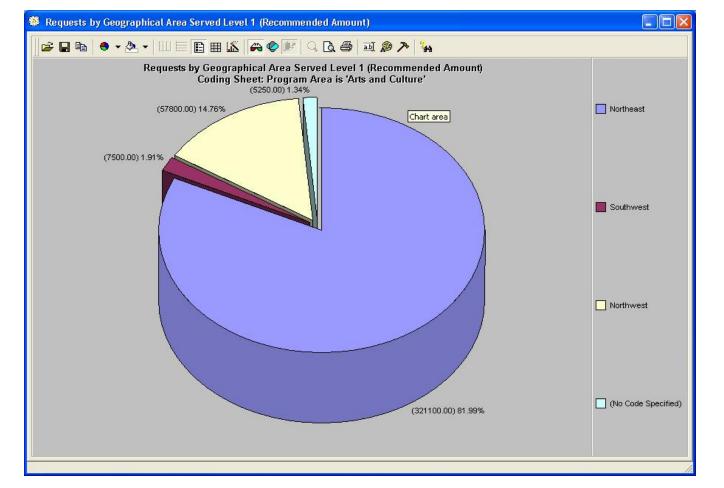
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Requirements	Documents	Matching Gifts	Volunteer Gifts	Donors		Revie <u>w</u> s
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Approved 1/24/2003 Start: 3/24/2003 End: 3/24/2004	Active Grant Ma Te	klyn Ballet argaret Neff I: (212) 555-3874 x: (212) 555-3457	Grant: \$2,000.00 Annual Support Paid: \$0,00 Bal.: \$2,000.00 Term: 12 Months	Discretionary Arts and Culture	428.02	Created: 9/30/2002 b Changed: 1/24/2003
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Approved 8/19/2002 Start: 8/30/2002 End: 8/30/2003	museum staff condu	pean art. I class trips to the museum and cting assembly programs in 17 d 2,000 children will participate in	on or after: 02/19/2003 Prior Grant ID 428.01		383	Created: 11/6/2001 b Changed: 10/28/2002
Pending 7/8/2002 (LW)	the program.	a 2,000 children will participate in		/01/2003	215.03	Created: 1/8/2002 by Changed: 10/28/2003
Pending 6/27/2002 (KG)			Requested Amount	\$2,000.00 + \$2,000.00 +	299	Created: 2/2/2000 by Changed: 10/28/200;
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Approved 2/19/2002 Start: 2/19/2002 End: 2/19/2002	Fa	x: (212) 555-3457	I erm: U Months		428.01	Created: 9/30/2002 b Changed: 10/28/200;
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Representing Information in Useful Ways





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Top 20 Grants by Grant Amount

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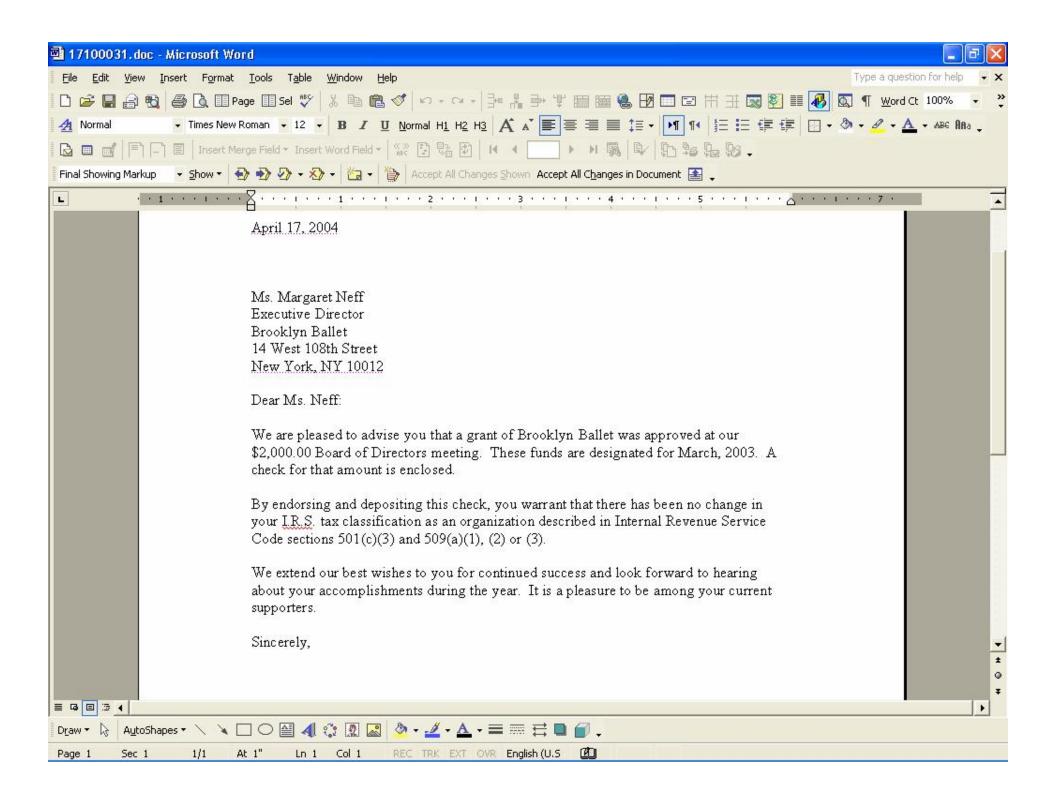
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Grant Amount	Organization Project Description	Grant Date	Paid To Date
\$ 500,000.00	Hiller State University Boston, MA Undergraduate scholarship program	12 <i>171</i> 1999	\$500,000.00
\$ 500,000.00	The Children's Fund Washington, DC Toward support of outreach program for at-risk teens in collaboration with Public/Private Ventures and the Boys & Girls Clubs of DC	8/20/2002	\$0.00
\$ 250,000.00	American Foundation for Children New York, NY Funding for new daycare center	12/21/1999	\$250,000.00
\$ 250,000.00	Sunflower House for Youth in Distress San Francisco, CA The construction of a new halfway house for pregnant teens	6/3/1996	\$250,000.00
\$ 235,000.00	Kids With AIDS Research Center New York, NY Camp Hope Summer Program	6/9/1998	\$235,000.00
\$ 154,500.00	Ryan School of Medicine Los Angeles, CA The support of the "Charles S. Godin" Scholarship program	6/8/1999	\$154,500.00
\$ 150,000.00	R yan School of Medicine Los Angeles, CA The establishment of the "Charles S. Godin" Scholarship program	6/9/1998	\$150,000.00
\$ 150,000.00	American Foundation for Children New York, NY	3/21/1996	\$1 <i>5</i> 0,000.00

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Converting Historical Documents into Searchable PDF Files

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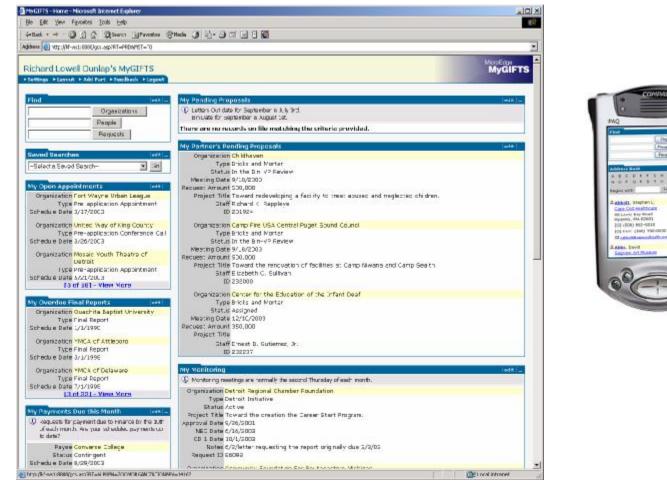


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G	PARTICIPANTS NAMES					¥	Browse words Thesaurus	
Signatures	Mr. Mounir Sharobo Mr. J Hailey	æm	Board Cha				fund), 87 250k Ph. I & II constr. of facils., 80 100k Constr./renov. of	



Personalized Information Presented via the Web and on Handheld Devices





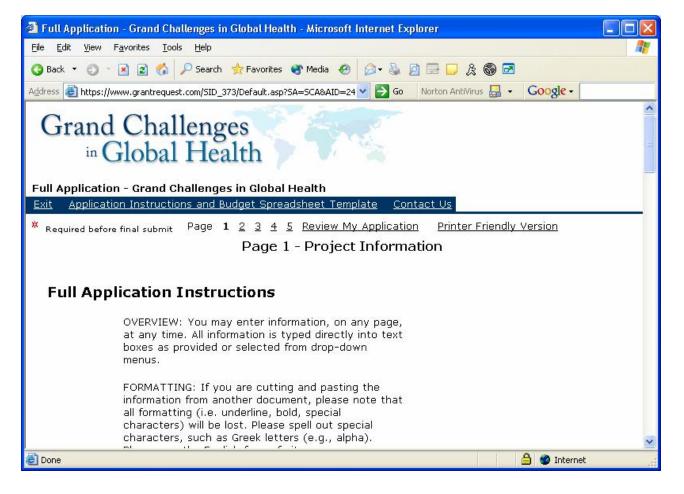
FOUNDATION National Institutes of Health

Grand Challenges

- i \$200 million grant program
- i Each grant up to \$20 million
- i 1517 online applications received from scientists in 75 different countries
- Over 1,400 organizations
 Over 8,000 investigators and collaborators
 Over 200 reviewers from 75 countries
 Over 15,000 proposal documents & spreadsheets
 Over 6,000 online reviews
 Over 1,500 face-to-face panel reviews
- i Complex information processing, knowledge management, and decision-making requirements
- i <u>www.gcgh.org</u>

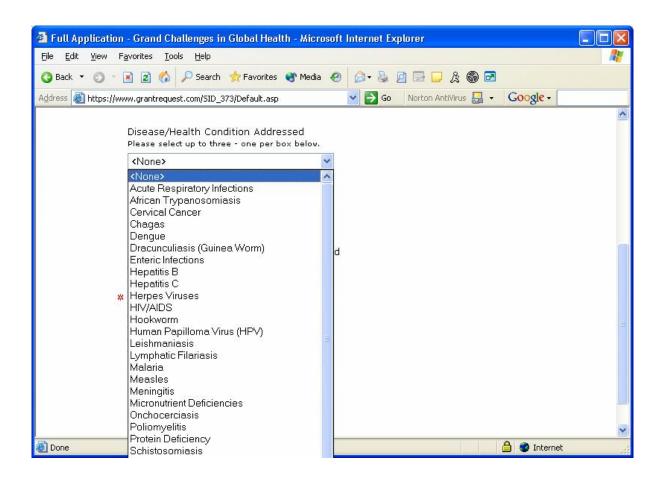


Use of Web-based Application Forms





Standardizing Classifications to Enable Searching and Reporting



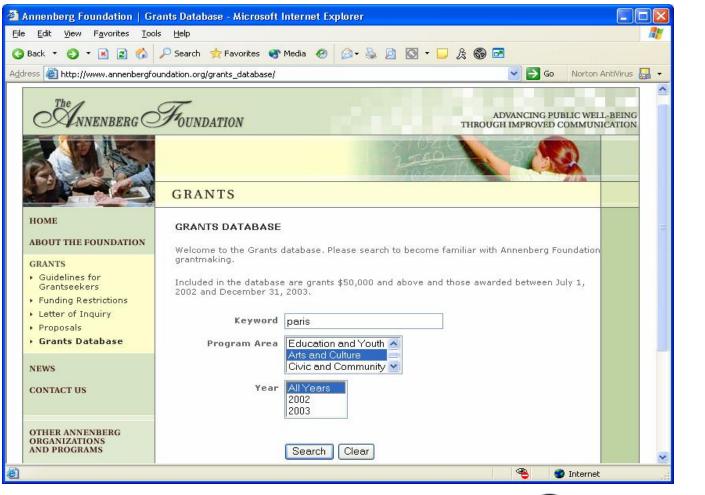


Establishing Standards Through the Use of Templates

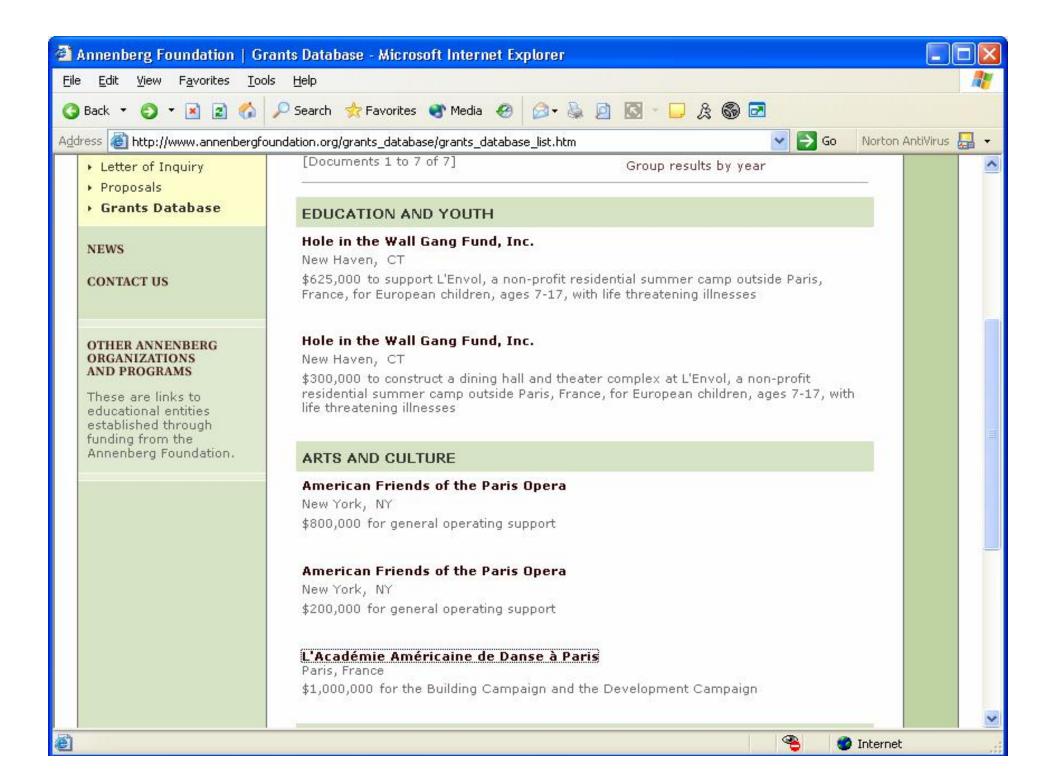


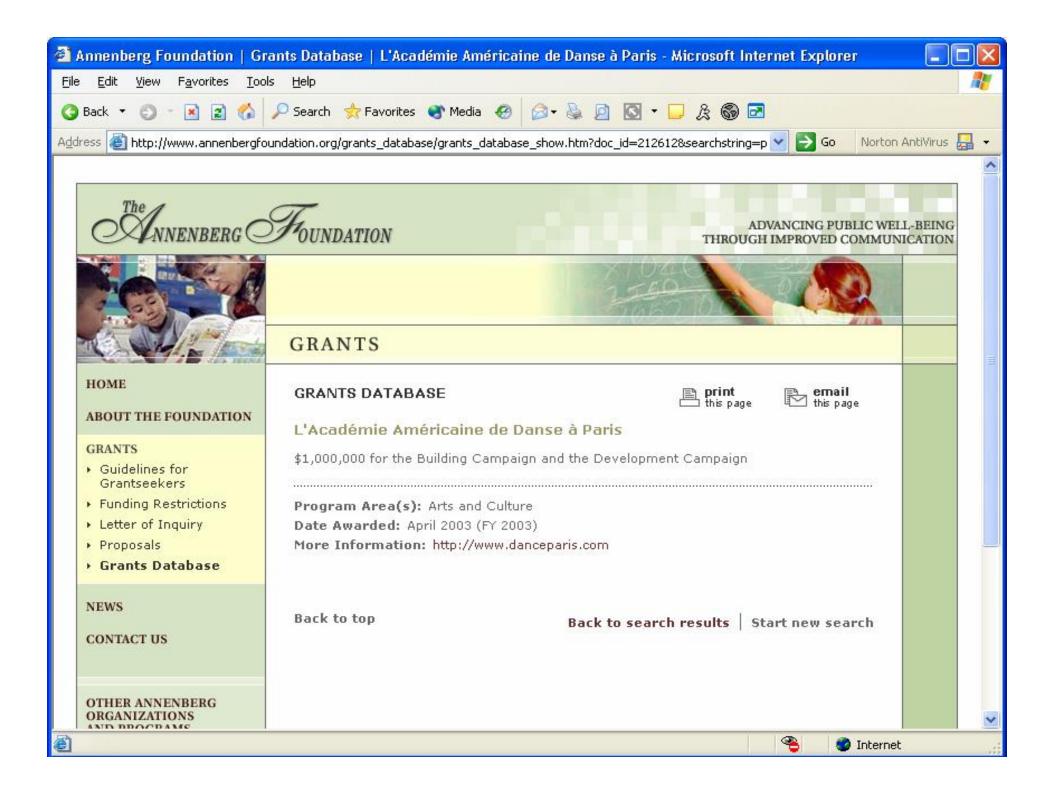


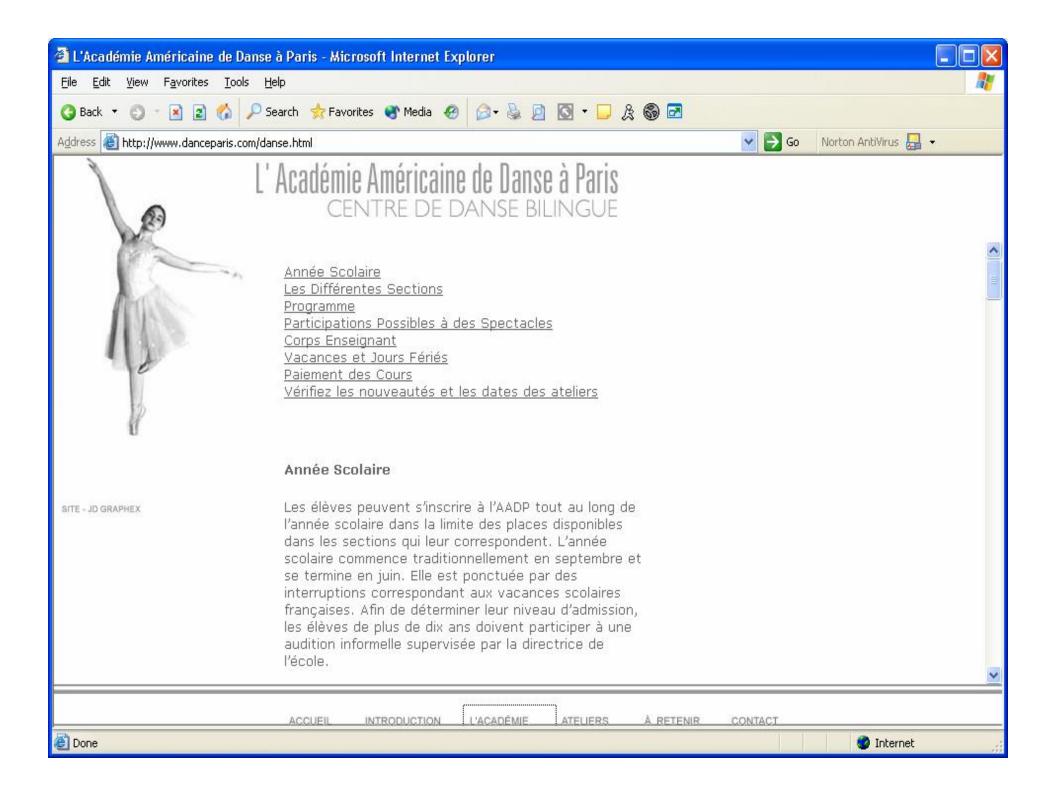
Linking Systems to Maintain Your Web Site Up-to-date











Selecting Information Systems for European Foundations

- i Language of the user interface
- Fits your particular type of foundation operation



- i Ease of use and flexibility
- i Level of integration with Microsoft Office, E-mail, the Web and accounting systems
- i Capability to publish data on the Web
- i Multi-currency support and conversion
- Commercially available product, not a custom one-of-a-kind system



Key Questions to Ask When Choosing Vendors

- 1. Is the product available and supported by a European company or distributor?
- 2. Does the company have experience, expertise and a long-term focus on foundation systems?
- 3. How many foundation clients are similar to us?
- 4. What is their financial strength and likelihood of long term success in this market?
- 5. How many full time staff support foundations?
- 6. How much do they invest in ongoing system development?
- 7. What is the availability of training and their record of support?
- 8. What do existing clients have to say?



Some Providers of Commercially Available Systems for European Foundations

Company	Foundation Clients Worldwide	Products and Services
AK Consultancies (UK)	15 United Kingdom	Beneficiaries
EastiSoft (Bulgaria) <u>www.eastisoft.com/oas</u>	None	Online Application System (OAS)
Kindefonds (Germany) www.kinderfonds.org/	150 Germany, Austria	Kindefonds Service Bureau
MicroEdge/NPO Solutions (US) www.microedge.com Buzzacott (UK) www.buzzacott.co.uk	2,100+ Australia, Belgium, Bermuda, Brazil, Canada, Colombia, Costa Rica, France, Germany, Ireland, Israel, Kenya, Kosovo, Liechtenstein, Mexico, Monaco, Netherlands, New Zealand, Portugal, Puerto Rico, Switzerland, United Kingdom, US Virgin Islands	GIFTS, Essential GIFTS, MyGIFTS, Internet Grant Applications, ReviewerConnect, Customizer and other modules FIMS, FoundationPower, Internet Grant Applications, DonorCentral, Host*Net, Safety*Net, Donor Advised Funds



Some Providers of Commercially Available Systems for European Foundations

Company	Foundation Clients Worldwide	Products and Services
SystemGruppe (Germany) www.systemgruppe.de	25 Germany, Switzerland	Sysprof
UK Community Foundation Network (UK) www.communityfoundations.org.uk	32 Australia, Ireland, United Kingdom	DIGITS





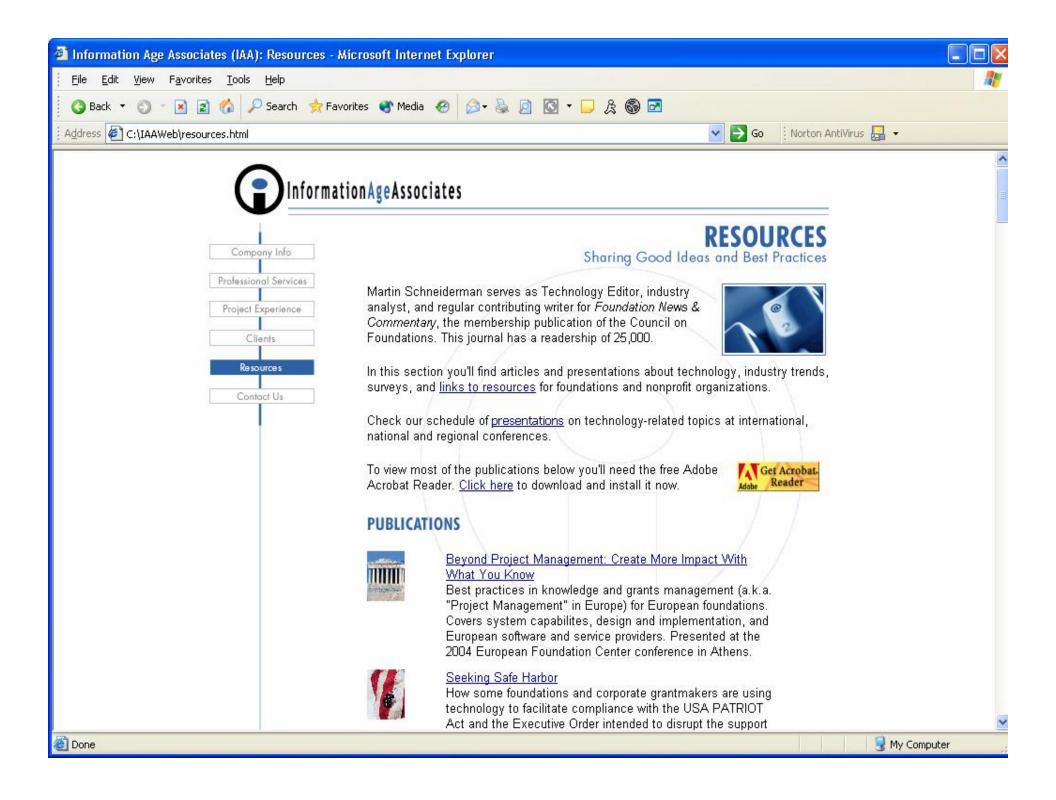
Technology Resources

Articles about technology, industry trends, surveys, and links to references of special interest to foundations and nonprofits.

The site is updated regularly

www.iaa.com/resources.html





Key Things to Do When Implementing Knowledge Management Systems

- 1. Make knowledge management an organization goal and ensure that you have a high level champion
- 2. Select a project leader and a team that represents all key organizational functions
- 3. Dedicate sufficient staff time and all of the right resources
- Develop a phased project plan with realistic timelines – it will take longer than you think
- 5. Focus on process and organizational change, <u>not</u> the technology
- 6. Identify what kind of knowledge you need to make better decisions





Key Things to Do When Implementing Knowledge Management Systems

- 7. Analyze the way that you and your constituents access and use information and knowledge
- 8. Conduct surveys and interviews of your staff members and your different constituencies
- Do research, conduct site visits and learn from the successes and failures of others
- 10. Develop written detailed prioritized new system requirements
- Identify and select top-rated products and services from financially successful vendors who have other clients like you







Key Things to Do When Implementing Knowledge Management Systems

- 12. Establish agreement on common standards
- 13. Design and implement pilots to test hypothesis and learn critical implementation issues
- 14. Don't underestimate the ongoing resources required to identify, collect, review, classify and disseminate information
- 15. Focus and invest in staff training and ongoing professional growth



 Publicize, educate and launch the new knowledge management system to ensure its use – do this on an ongoing basis

